



Health, Safety and Environmental Policy

At Saint John LNG we seek to establish a high standard of performance for the operation of our Liquefied Natural Gas Re-gasification and Crude Oil unloading marine terminal, using industry best practices and social responsibility.

The Health and Safety of our workforce and Environmental Stewardship are integrated within all business practices in a cycle of continual improvement. Diligence in the areas of Health, Safety and Environment are guided by the following principles:

- **Incident Prevention:** We will strive to make our workplace free of injuries and accidents with safe work practices and safe conditions throughout our operations. We recognize that our employees and contractors are essential to achieving our HSE goals. We will require everybody to work closely together to promote HSE excellence.
- **Environmental Stewardship:** We are committed to the protection of the environment and shall apply industry best practices as appropriate to minimize emissions, energy consumption and the generation of waste throughout our departments.
- **Regulatory Compliance:** We will comply with all applicable laws, statutes, regulations, and implement voluntary procedures and practices for hazards and risks that are not currently address by law.
- **Risk Management:** Effective Risk Management is fundamental to achieving HSE performance. We will systematically identify potential hazards, assess their significance, develop reduction measures, and establish suitable controls to ensure that risks are minimized as low as reasonably practical.
- **Training:** We will ensure that employees and contractors understand their HSE responsibilities and have the right training and are competent to perform their jobs safely, effectively, and efficiently.
- **Performance Measurement:** We will establish criteria and performance indicators to measure our HSE performance regularly. We will monitor our operations for compliance with applicable HSE legislative and regulatory requirements as well as for compliance with applicable standards, policies, and procedures through periodic inspection, planned safety observations and audits.
- **Emergency Preparedness:** Emergency Management resilience is an imperative responsibility of the entire workforce at all levels. We will maintain a comprehensive Emergency Management Program in cooperation with local, provincial, and federal authorities and emergency services agencies to ensure a prompt, effective and integrated response to minimise the impact of any potential incidents.
- **Continual Improvement:** Our Integrated Management System provides a framework for setting objectives, measuring performance, investigating incidents and reporting results. We will employ these systems, encourage, and require employee engagement to achieve continual improvements in the way we manage HSE.
- **Communication and Consultation:** We will clearly communicate our HSE commitments, responsibilities, and performance with our workforce and to all interested parties. The Joint Health & Safety Committee will be the foundation for worker participation and consultation pertaining to internal policies, practices, and procedures.

We are dedicated to excellent corporate citizenship in our community. We will conduct our operations in a sustainable manner and foster open communication with the public through our Saint John LNG Community Environmental Liaison Committee.

Courtney Jones
GENERAL MANAGER

Sergio Carvana
HSSE MANAGER

Brandon Laskey
HR & GENERAL
SERVICES MANAGER

Dan Drapeau
MAINTENANCE &
TECHNICAL SERVICES

Martín Ugarte
OPERATIONS
MANAGER

David Seely
LEGAL, CONTROL &
RESOURCES

Christina Keating
FINANCE MANAGER

